



**Caledonia Central Supervisory Union**  
Cabot School, Twinfield School,  
Danville School District, Peacham School District  
Caledonia Cooperative School District (Barnet, Walden & Waterford Schools)

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April 7, 2023

To: Twinfield Board

From: Mark Tucker

Subj: Process and Recommendation for Secondary Principal Hire

Based on the unanimous consensus of the Principal hiring committee, on Tuesday evening I will be recommending to you that you affirm the hiring of Stephanie Ainslie to be the new Secondary Principal at Twinfield Union School.

#### **Committee**

The hiring committee was comprised of representatives from the middle/high school faculty and guidance, a Board member (Patrick), the secondary executive assistant, an 8<sup>th</sup> grade and a high school student, the Special Services Director (Anne Landry), Rachel Hartman and me.

#### **Recommendation**

The candidate pool is very shallow this year – this is a statewide issue and not unique to Twinfield. We did not have applications from anyone with secondary leadership experience but we considered the two candidates we interviewed to be otherwise qualified for the position. In the end, the committee went for the candidate with more teaching experience and the most familiarity with Twinfield School. Stephanie has been a teacher at TUS for the past ten years, most recently teaching grades 5/6. She has been instrumental this year in helping to guide the planning for transitioning grade 6 into the middle school, and with your approval she will be leading the middle school faculty who are implementing the new middle school model, along with our seasoned and professional high school faculty. Over the years, Stephanie has worked with most of the high school faculty on committee work that spanned the overall scope of the TUS mission, and she is a familiar face on the “upper side” of the building.

#### **Tuesday’s Meeting**

By statute, I will be making a formal recommendation to the Board to hire Stephanie. If the Board affirms, she will be the secondary Principal effective July 1, 2023.

We will be doing outreach over the weekend and Monday to get public attendance at the meeting. Stephanie will present herself to the Board and public, all will have an opportunity to ask her questions, and then Patrick will call for a motion and action by the Board.

Mark

**“It is the mission of the Caledonia Central Supervisory Union and its seven member schools to create a learning community in which each individual can achieve the highest standards of excellence in intellectual growth and citizenship.”**